



# Brexit and EU workers

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How could you and your business be affected?

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**We hope the following information is useful to you and your business and would value the opportunity to meet with you to discuss how we can help with any particular requirements you may have.**



**Jonathan Dale,**  
Partner, Head of Employment

**If you work within a business that employs EU workers or you are an EU worker yourself, there can be little doubt that you will be affected by Brexit. With the picture changing daily, it can be difficult to keep up with key developments but our team is here to provide you with up-to-date information and updates to assist you in planning for the many scenarios on the table.**

Increasingly, businesses in many sectors are dependent on EU workers. As such, our dedicated team is supporting an increasing number of clients with

support and advice on how to ensure that this important source of labour and expertise remains open to them.

EU workers currently residing and working in the UK are equally concerned about their future right to work in the UK. Our Brexit team is here to provide you with up-to-date guidance on the EU settlement scheme, which is now in place to allow EU, EEA and Swiss citizens and their family members to apply for the immigration status to enable them to live, work and study in the UK.

**Some of the key issues and queries we can assist you with include:**

- Should EU workers already working in the UK be worried about their future right to continue working?
- Who should apply and what is the criteria for settlement or pre-settled status?
- How to apply under the settlement scheme?

- What is the processing time for application under the settlement scheme?
- What are the implications for the settlement scheme if the UK leaves without a deal?
- Will Brexit affect those EU, EEA and Swiss citizens who hold British Citizenship?
- Will the UK residents' documents already obtained by EU, EEA and Swiss citizens be valid after the UK leaves the EU?
- How will Brexit affect non-EU, family members of the EU, EEA or Swiss citizens
- How will EU, EEA and Swiss citizens be able to prove their rights to reside and work in the UK

**If we can help you, please contact:**

Jonathan Dale  
Employment & Immigration team  
Jonathan.dale@andrewjackson.co.uk

**If you are looking for up-to-date information and advice on any of the issues above, or if you would like to meet with our Brexit team to discuss your business, employees and status, we would really like to hear from you.**

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